



421A or 310T MECHANIC WANTED!

We Want You!

Van Bree Infrastructure and the Van Bree Family have proudly shaped communities and farmland across Southwestern Ontario for over 58 years. Our reputation for excellence, innovation, and sustainable practices has positioned us as an industry leader. With multiple divisions—Van Bree Drainage & Bulldozing Ltd., V.B. Sand & Gravel Ltd., Choice Inc., and Klondyke Developments—we offer a full range of civil construction services and treat every project with precision and pride.

Our Culture

We're a close-knit team that values mutual respect, professionalism, and teamwork. We work smart, efficiently, and collaboratively—while keeping things enjoyable. Our strong relationships with clients, partners, and each other are the foundation of our success. We also believe in investing in our people with programs that support their overall health and well-being.

JOB DESCRIPTION

We are currently seeking a licensed 310T Truck and Coach or 421A Heavy Equipment Technician for our Warwick location. The ideal candidate will operate and maintain a variety of trucks and heavy equipment including dump trucks, live bottoms, excavators, bulldozers, graders, and loaders used in large-scale civil infrastructure projects.

This role requires a high degree of skill, responsibility, and the ability to work independently on job sites across Southwestern Ontario.

THE PERKS

- Full-time, year-round position
- Competitive wages based on experience
- Group benefits
- RRSP matching
- Safety boot allowance
- Company wellness program
- Third-party Employee Assistance Program
- Shift schedule to be determined
- Education Assistance Program
- A company that invests in you and your future

DUTIES & RESPONSIBILITIES

Primary Duties of a 310T or 421A Heavy Equipment Technician (Mechanic):

- Diagnose Mechanical & Electrical Issues
- Identify faults in systems such as hydraulics, electrical, air brakes, transmissions, and diesel engines.
- Use diagnostic tools (e.g., OEM software, multimeters, scan tools) to assess performance issues.
- Perform Repairs & Rebuilds
- Repair or replace defective parts like engines, gearboxes, differentials, final drives, fuel systems, hydraulic components, undercarriage, and more.
- Rebuild or overhaul major systems, including engines and transmissions.
- Routine Maintenance
- Perform scheduled servicing on dozers, excavators, loaders, graders, haul trucks, and other equipment.
- Change fluids, filters, grease fittings, inspect hoses, belts, brakes, and other wearable components.
- Field Service Repairs
- Travel to job sites to conduct emergency repairs or inspections on downed equipment.
- Operate service trucks outfitted with cranes, welders, and tooling.
- Hydraulic System Maintenance
- Inspect and repair hydraulic pumps, valves, cylinders, and hoses.
- Diagnose pressure and flow issues using hydraulic test equipment.
- Electrical System Diagnostics

- Troubleshoot starters, alternators, sensors, controllers, and CAN-bus wiring systems.
- Work with complex electronic controls on newer Tier 4 and Stage V engines.
- Documentation & Compliance
- Maintain detailed service records, inspection reports, and repair documentation.
- Comply with MTO regulations and company safety policies (including CVOR standards).
- Support for Fleet Management
- Advise on equipment life cycles, preventative maintenance plans, and parts ordering.
- Conduct pre-season and post-season inspections to minimize downtime.
- Shop Organization & Safety
- Maintain a clean and safe work environment.
- Ensure tools are in good working order and stored properly.
- Mentorship & Training
- Supervise and support apprentices and junior mechanics.
- Share knowledge of best practices and safety-first repair standards.
- Other duties as may be described.

QUALIFICATIONS

Education & Licensing:

- Valid 310T / 421A Heavy Equipment Operator Certification
- High School Diploma or equivalent
- Valid G-class driver's license with a clean driving record

Knowledge & Experience:

- Minimum 3 years working on heavy trucks, trailers, etc.
- Minimum 3 years operating heavy equipment in a civil infrastructure setting
- Familiarity with machine capabilities, limits, and safe operation techniques
- Ability to read site plans and interpret grades
- Understanding of trench safety, soil conditions, and traffic control procedures
- Strong problem-solving skills and ability to adapt on-site

- Excellent communication and teamwork skills
- Willingness to work in changing weather and site conditions

WORKING CONDITIONS

- Full-time, up to 50 hours/week, with potential for overtime and occasional weekends
- Exposure to variable weather and rugged terrain
- Physical activity including lifting, climbing, walking, crouching, and sitting for long periods
- Working near moving equipment and active road or trench sites
- Ability to lift up to 50 pounds

If this sounds like a good match, and you are looking to join a fast-growing company with an experienced Team – let's connect today!

Van Bree Infrastructure is an equal opportunity employer, and we encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. Van Bree Enterprises will provide reasonable accommodation for any applicant, as requested during the hiring process.

If interested in this opportunity, please email hr@vanbree.ca by August 15th, 2025. Please note that although we thank all applicants, only those being considered for interview will be contacted.