



Operations and Finance Analyst

Construction Finance Wizard Wanted

(Superhero cape optional. Excel powers mandatory.)

About Us

Van Bree Infrastructure and the Van Bree Family have been at the forefront of shaping communities and farms throughout Southwestern Ontario for 58 years. Our commitment to excellence, innovation, and sustainability has made us a trusted partner in the industry. The business has grown to include multiple divisions such as Van Bree Drainage & Bulldozing Ltd., V.B. Sand & Gravel Ltd, Choice Inc. and Klondyke Developments. Van Bree Infrastructure prides itself in offering a full range of services and treating every project with excellence, no matter the size.

Our Culture

We are a tight knit team who value and appreciate one another and the skills and expertise we each bring to the table. We like to work smart, have some fun, get work done quickly but collaboratively, and within set timeframes. We like to be trusted for our individual contribution to the team and have good working relationships with our colleagues, clients, vendors and partners. We also believe in taking care of our people, and offering benefits that ensure their overall health and wellness.

About the Role

Are you equal parts number-cruncher and problem-solver? Do you love a good spreadsheet as much as a well-poured slab of concrete? At Van Bree Civil Works, we're looking for a dynamic Operations & Finance Analyst who's ready to help us build smarter, faster, and more efficiently, both in the field and on the balance sheet.

In this hybrid role, you'll bridge the gap between operations and finance by transforming project data into insights, costs into strategy, and forecasts into confident decisions. If you're driven by impact, curious by nature, and excited to work in a fast-paced, heavy civil construction environment, this role has your name written all over it.

What You'll Be Doing (Besides dazzling us with conditional formulas)

Operations Analysis

- Analyze operational data (labour, equipment, fuel, materials) to identify trends, variances, and opportunities for improvement.
- Partner with Project Managers and Superintendents to assess productivity, job performance, and risk areas.
- Support forecasting, project tracking, and resource planning to help teams deliver on time and on budget.

- Build dashboards and reports that make complex data accessible and actionable for field and office teams.
- Provide post-project analysis to assess performance vs. estimates and apply lessons learned to future work.

Finance & Cost Analysis

- Assist with job costing, WIP reports, and budget vs. actuals for active projects.
- Collaborate with Finance and Project teams to ensure accurate cost tracking, coding, and margin reporting.
- Analyze overhead and indirect costs to support pricing models and internal chargebacks.
- Play a key role in monthly close by validating project costs, reconciling data, and preparing variance reports.
- Support development of financial forecasts, scenario modeling, and annual budgets with cross-functional input.
- Identify opportunities for process automation and cost efficiencies across operations and finance workflows.

Tools & Reporting

- Develop custom Excel models and use tools like Power BI for data visualization.
- Maintain and enhance KPIs, dashboards, and other reporting systems to support real-time decision-making.
- Help lead data cleanup and integrity efforts between operations and finance systems (Maestro ERP, Acumatica, Excel, etc.).

What You Bring:

- A post-secondary degree or diploma in Business, Finance, Accounting, Engineering, or a related field.
- 2–4 years of experience in an analytical or financial role — ideally in construction, manufacturing, or logistics.
- Strong skills in Excel (pivot tables, formulas, modeling) and experience with accounting or ERP systems (Maestro ERP is a plus!).
- Experience with cost tracking, variance analysis, and budgeting processes.
- Comfort working cross-functionally — you're just as happy talking numbers with finance as you are problem-solving with field crews.
- An investigative mindset — you spot patterns, connect the dots, and offer up solutions before others even see the problem.
- A team-first attitude and a sense of humour — we hustle hard but we laugh even harder.

What Success Looks Like:

- You've helped catch a \$50K cost overrun *before* it became a surprise.
- Your dashboards are so useful, even the field crews ask for them.

- Finance trusts your data. Ops trusts your instincts. Leadership trusts your insights.
- You make numbers tell a story — one that helps us build smarter every day.

Why Join Us

- Competitive compensation and benefits – Salary range of \$65-80,000
- Group benefit plan
- Wellness program
- RRSP program with employer match
- Education reimbursement
- Opportunities for advancement
- Excellent vacation package
- Potential for performance bonus
- Collaborative, fast-paced team with big goals
- Real impact—your insights help shape how we build and grow
- We take our work seriously, but not ourselves (construction puns encouraged)

Other Details

Travel: Occasional travel within Southwestern Ontario to sites and events

Location: London with travel to Warwick; based near Southwestern Ontario preferred

Ready to Apply?

If you've got a sharp mind for numbers, a soft spot for structure, and a passion for progress—we want to hear from you. Bring your financial acumen, construction curiosity, and favorite spreadsheet. Let's build something great together.

Application Process: If this sounds like a good match for you, and you are excited to work with a fast-growing company with an experienced team please email Brenda Smith, Human Resources Manager at brenda.smith@vanbree.ca, no later than **August 31st, 2025**. Please include a resume and cover letter highlighting how your background and experience connects with this job role.

Van Bree Infrastructure is an equal opportunity employer, and we encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. Van Bree Enterprises will provide reasonable accommodation for any applicant, as requested during the hiring process.

Please note that although we thank all applicants, only those being considered for interview will be contacted.