



Van Bree Enterprises

Job Title: Chief Operating Officer
Reporting to: CEO
Location: London and Warwick , Ontario
Salary: Competitive Salary, great benefits package, including performance Bonus

About Us

Van Bree Enterprises and the Van Bree Family have been at the forefront of shaping communities and farms throughout Southwestern Ontario for 58 years. The business has grown to include multiple divisions such as Van Bree Drainage & Bulldozing Ltd., Inland Aggregates, and V.B. Sand & Gravel Ltd and CH Excavating. Their priority is always focused on family, employees, quality workmanship, and customer satisfaction. Van Bree Enterprises prides itself in offering a full range of services and treating every project with excellence, no matter the size.

Our Culture

We are a tight knit team who value and appreciate one another and the skills and expertise we each bring to the table. We like to work smart, get work done quickly but collaboratively, and within set timeframes. We like to be trusted for our individual contribution to the team and have good working relationships with our colleagues, vendors and partners. We also believe in taking care of our people and offering benefits that ensure the overall health and wellness of our people.

Summary of Role

The Chief Operating Officer will be responsible for overseeing all day-to-day operations of Van Bree Enterprises, ensuring financial stability and growth, creating and implementing business plans, and managing operational efficiencies and processes. You will be expected to lead the team to ensure every division is running at optimal efficiency and productivity while also emphasizing Van Bree's care and commitment to family, employees, and customer satisfaction.

Desired Qualifications

- Bachelor's degree in business, an MBA or education in a related field.
- Previous experience serving as a COO, CAO or SVP of Operations in the construction or aggregates industry.
- Excellent leadership skills, specifically the ability to coach and inspire individual and team performance.
- Experience working within a family business environment.
- M & A experience a definite asset.
- Proven ability to analyze data and make strategic, data-driven decisions with strong alignment with key stakeholders.

Value of the role

Operations Management

- Provide strategic direction and leadership for all operational aspects of the company so the team is excited to perform at their best, in their role.
- Ensure compliance with industry regulations and safety standards to ensure the health and well-being of all employees.
- Optimize processes to enhance operational efficiency and productivity.

Project Management

- At a High-level Monitor project progress, quality, and cost control so the company's reputation for quality work is maintained and the company is profitable.

Team Coaching & Development

- Coach the team to push and challenge themselves while ensuring they have the proper supports to learn and perform to their highest potential.
- Foster a culture of collaboration, accountability, and continuous growth & improvement.

Supply Chain and Logistics

- Manage the procurement of construction materials and equipment so projects can operate smoothly and efficiently as possible.
- Optimize supply chain and distribution networks for timely delivery of aggregates and materials to project sites to ensure workflow is continuous.
- Minimize transportation costs and improve inventory management.

Safety and Compliance

- Prioritize and enforce safety protocols and compliance with relevant regulations.
- COO to over see the Health and Safety program.

Resource Management

- Develop workforce management strategies to ensure the company is attracting and retaining a skilled and motivated team, who feel valued and want to stay with the company long term.

Cost Management

- Control costs throughout the organization, from project budgets to overhead expenses.
- Identify cost-saving opportunities and implement cost-effective solutions.

Performance Monitoring:

- Continuously monitor performance of Management Team and Organization and make smart, data-driven decisions for improvement.
- Implement systems and processes to track and report key performance indicators.

Risk management

- Identify and mitigate risks related to construction projects, supply chain, and market dynamics.
- Develop risk management strategies and contingency plans.
- Ensure proper insurance coverage for various aspects of the business.

Application Process: All applications must be directed to Nicole Edwards-Hayman at peoplesyde@gmail.com The deadline for applications is Dec 1, 2023. Please include a resume and cover letter highlighting how your background and experience connects with this job posting.