



Senior Financial Analyst

Construction Finance Wizard Wanted

(Superhero cape optional. Excel powers mandatory.)

Reporting to: Director of Finance

Type: Full-time

Location: London with travel to Warwick, ON location

Days: Monday to Friday

Compensation: \$60,000 – \$75,000

Van Bree Infrastructure is a rapidly growing, well respected, family-owned business serving farms in Southwestern Ontario for over 55 years. We care who values its people and their safety above all else! We offer competitive compensation and growth opportunities for anyone, at any level who is reliable, prides themselves on doing quality work, wants to learn new skills and contribute positively to the work environment.

About the Role

Do you dream in pivot tables? Get a rush from budget accuracy? Speak fluent Profit Analysis with a slight accent of equipment and job costing?

We're looking for a Senior Financial Analyst to join our construction finance dream team. You'll be the strategic number-cruncher helping us keep projects profitable, cash flow humming, and financial reports crisp enough to frame.

Reporting to the (very approachable) Director of Finance and working shoulder-to-shoulder with operations, you'll have a hand in everything from forecasting to profit modeling to process improvement.

You're not just tracking the money—you're helping us build smarter, stronger, and more sustainably.

What You'll Be Doing (Besides dazzling us with conditional formulas)

Forecasting, Budgeting & Financial Strategy

- Own the profit process and keep it grounded in operational reality
- Partner with the Director of Finance and project teams to support decisions and drive performance
- Analyze profitability, margins, and risks across all major projects and equipment

Job Costing & Construction Financials

- Analyze cost reports, WIP schedules, progress billings, and equipment utilization.
- Collaborate with PMs to track costs, manage variances, and keep things tight
- Ensure our numbers reflect what's happening on the ground

Reporting & Analysis

- Produce monthly dashboards, KPIs, and executive-ready reports
- Transform financial data into clear, compelling insights
- Help the team spot trends, avoid surprises, and seize opportunities

Cash Flow, AR/AP & Payroll Insights

- Forecast cash like a financial weatherperson (but more accurate)
- Support AR/AP and payroll analytics for union and non-union teams
- Monitor payment cycles and support compliance

Systems & Process Optimization

- Recommend improvements in ERP and reporting tools
- Work with accounting and tech teams to streamline workflows
- Automate, elevate, and simplify—wherever possible

What You Bring to the Table

Education & Experience

- Bachelor's degree in Accounting, Finance, or Construction Management
- 5+ years of experience in construction, project-based, or manufacturing finance
- CPA/CMA designation (or in progress) a strong asset
- Proven experience with WIP, job costing, and progress billing

Tech Skills

- • Strong Excel user (pivot tables, VLOOKUP, INDEX/MATCH... the works)
- • Familiar with construction ERPs like Sage 300, Maestro, Bid2Win, or Acumatica
- • Comfortable with BI dashboards and financial modeling

Soft Skills

- • Strategic thinker who can zoom out and dig in
- • Proactive communicator who builds bridges across departments
- • Comfortable in a high-speed, boots-and-blueprints kind of environment

Why Join Us

- Competitive compensation and benefits
- Collaborative, fast-paced team with big goals
- Real impact—your insights help shape how we build and grow
- We take our work seriously, but not ourselves (construction puns encouraged)

Other Details

Travel: Occasional travel within Southwestern Ontario to sites and events

Location: Hybrid flexibility; based near Southwestern Ontario preferred

Ready to Apply?

If you've got a sharp mind for numbers, a soft spot for structure, and a passion for progress—we want to hear from you. Bring your financial acumen, construction curiosity, and favorite spreadsheet. Let's build something great together.

Please email Brenda Smith, Human Resources Manager at brenda.smith@vanbree.ca, no later than ^{May 5}, 2025. Please include a resume and cover letter highlighting how your background and experience connects with this job role.

Van Bree Infrastructure is an equal opportunity employer, and we encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. Van Bree Infrastructure will provide reasonable accommodation for any applicant, as requested during the hiring process. Please note that although we thank all applicants, only those being considered for interview will be contacted.

